



Paladin Security Group Ltd.

Application for Employment

Paladin Security Group is an equal opportunity employer. We consider applicants for all positions without regard for race, creed, religion, sex, national origin, age, marital or veteran status, the presence of a non – job related medical condition or handicap, and any other legally protected status. It is our policy to abide by all federal, provincial, and local laws concerning discrimination in employment. No question in this application is intended to elicit information in violation of any such law nor will any information obtained in response to any question be used in violation of any such law.

Personal Information

Last Name	First Name	Middle	Date of Application
Street Address			Home Phone
City, Province, Postal Code			Social Insurance Number
Do you currently hold a valid Security License? (Not a driver's license)			If yes, indicate number and expiry date.
Do you currently hold valid certificates for BST 1 and BST 2? If yes, indicate which courses.			Indicate BST certificate numbers.
Do you currently hold a valid First Aid certificate?			If yes, indicate level
Do you currently hold a valid Non – Violent Crisis Intervention certificate?			If yes, indicate expiry date.
Do you currently hold a valid Driver's License? If yes, indicate expiry date and number			Do you have a clean driver's record?
Have you been found guilty or been convicted of a crime under the law of any country?			List birthdate for a CriminalRecordCheck
Are you legally entitled to work in Canada? Indicate landed immigrant or Canadian Citizen			Do you have your own transportation?
Are you currently employed, and if so, by whom?	When are you available to begin training and work?		What are your starting wage expectations?
Do you prefer part-time or full-time work?	Are you available for overtime shifts?		Are you available for on-call work?
Is your availability to work limited in any way?	If yes, please elaborate.		If no, do you agree to accept any shifts, day or night?



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Employment History (List Most Recent First)

Company Name.	Type of Business and Your Position.
Immediate Supervisor's Name and Phone Number	May we contact for reference?
Start Date – Finish Date	Starting Wage/Salary – Final Wage/Salary
Please detail your reason/s for leaving.	

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Education

Level	Name and Location of School	Course/s of Study	Number of Years Completed	Did You Graduate?	Degree or Diploma?
High School					
College or University					
College or University					
Other					
Other					
List any other education, special skills or certificates/license that you possess.					

References (list three local references who are neither related to or employed by you and who are competent to judge your character and who have knowledge of your competence and fitness)

Name	Title	Business or Occupation	Phone Number	Years Known

Activities, Hobbies, Volunteer Work

Please describe some of your primary interests away from work.

Source of Inquiry

Please state specifically where you learned about this employment opportunity with Paladin Security (eg, newspaper, radio, friend, yellow pages, etc).



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Additional Remarks

Please describe the contribution and commitment we could expect from you if you were offered a position with the Paladin Security Group

Applicant's Certification

I have read and completed this application in full (incomplete applications will be filed, unread)

I certify that, to the best of my knowledge and belief, the answers given by me to the foregoing question and the statements made by me in this application are correct and complete. I understand that misrepresentation or omission of facts in this application may result in my discharge.

I also certify that there is no reason that I am aware of, medical or otherwise, which would be an impediment to me performing such duties as are required by Paladin Security or its clients in the course of my employment.

I authorize you to communicate with those employers, school officials, and persons named as references concerning my skills, character, and competence. These communications may include, but are not limited to, background, employment, personal reference and financial, due to this being a position of trust.

I agree to comply with medical examination requirements such as may be required by Paladin Security from time to time, which may include pre – employment.

I hereby apply for employment on the basis and understanding that such employment may be terminated at any time upon notice being served to me personally or sent to my last known address.

I understand and accept these terms and conditions.

Name (please print): _____ Date: _____

Signature: _____